

Africa Unite

ORIENTATION

19th May 2011



AFRICA UNITE PROGRAMMES & PEOPLE:

Human Rights Program

Staff: Julie & Lutsha

Location: Head Office

Career and Life Mapping Program

Staff: Sarah, Arnold, Bradley

Location: Head Office

After School Program

Staff: Estelle, Thandile, Vusi, Dirk and more

Location: Nyanga (After school centre), Gugulethu (Office)

Director: Zoe

AFRICA UNITE BACKGROUND

- Africa Unite is a community based, non-governmental organisation that aims to promote human rights, and empower young adults from diverse cultural, social and economic backgrounds. Africa Unite's activities are based on the philosophy that bringing young adults from diverse backgrounds and working to develop a shared culture of Human Rights will help to discourage xenophobia in South Africa, and promote education, leadership and peace.

Human Rights Project Background

- Africa Unite focuses on working with youth to promote human rights and prepare African Youth to face the challenges of living in South Africa while also being agents of change within communities themselves.
- Through Africa Unite's Human Rights programme, youth are provided intensive human rights training. The aim of this is that they take their knowledge back and disseminate it amongst their peers and their schools, churches and organizations, usually through the form of workshops, hereby promoting unity and stopping the spread of xenophobia

Human Rights Project Elements

- 1) Human Rights Trainings & Workshops
- 2) Social Cohesion
- 3) Lobbying & Advocacy
- 4) Networking

Human Rights Training & Workshops

- Every year -> At least 1 weekend training at Goedgedacht Farm.
- This year -> 2 trainings
- Trainings are attended by both people from within the communities and foreign students (e.g. US – Connecticut, north-western university)
- Trainings are one weekend and involve activities and discussions to enable individuals to develop their understanding of human rights

Human Rights Training & Workshops cont.

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- People from within the communities, who attended the weekend training, are expected to facilitate at least 6 workshops per year within their own community
 - At the moment the peer educators are hosting their workshops and Africa Unite provide assistance and also try and provide refreshments.

Human Rights Training & Workshops cont.

- Other Important information:
- Africa Unite also organise monthly socials for the peer educators – to encourage them to continue and share their work
- Examples: Lion's Head Hike, Blood Diamond film, Social at Beautiful Gate Orphanage
- Attendance sheets & Reports

Social Cohesion

- Africa Unite also tries to organise regular social dialogues and events for communities to come together.
- Examples: Mediation, Why Vote, African Country dialogues

Lobbying & Advocacy

➤ Targeting government structures, individuals and civil society in advancing the construction of a social and political environment in which the rights of South African Nationals and non-nationals, set out in the South African constitution and the Bill of Rights, are promoted and protected.

➤ Example: Freedom Farm

➤ Home Affairs, collecting names



Networking

- Growing a group of like-minded people and organisations which focus on ensuring Human Rights for all
- E.g. IEC, UNESCO

What needs to be done

1) HUMAN RIGHTS TRAINING & WORKSHOPS:

- ➔ Follow-up calls once a week to peer educators.
- ➔ Organise a Social once a month
- ➔ Research venues where our peer educators could do workshops & organise accordingly.
- ➔ Attend workshops

What needs to be done cont.

➤ 2) SOCIAL COHESION

- Follow-up on Mediation (Lutsha)
- Organise African country social dialogues – contact potential speakers & organise dates
- Organise any other events or social dialogues that you think may be interesting

What needs to be done cont.

➤ 3) LOBBYING & ADVOCACY

➔ Freedom Farm follow-up (Julie, Arnold & Zoe)

What needs to be done cont.

4) MEDIA

- ➔ Contact Media about upcoming events
- ➔ Contact Media about Africa Unite projects
- ➔ Try & get coverage

What needs to be done cont.

5) OTHER

Facebook

Admin (Requisition, Filing)

Newsletter

Monthly reports

Summarising of all of Africa Unite work (one-off)

Roles

Lutsha: Follow-up of Peer Educators, attend workshops, contact organisations for possible workshops, mediation – but is unwell and has exams coming up soon!

Julie: General Admin (requisitions, filing, calendar, budget, attendance sheets), Facebook, Monthly Reports, Freedom Farm, ----

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Someone to help Lutsha as he will be away a lot. This will involve the duties under 'Human Rights Training and Workshops'.

-> Someone else to work on the Social Cohesion part of the program. Will involve organising at least 1 social dialogue a month.

-> PR work: Media & Newsletter

Team Work

The roles are a description of responsibilities, however, we will all work together as a team, and whenever anyone needs help the rest will help, whenever one of the team is busy and the other isn't, the other person can take over some of the work.

We will have a team meeting once a week to discuss ideas and events we can organise.

Further Information

Contact:

Julie: tel: 083 423 6863, e-mail: julie@africaunite.org.za or julievandevyver@hotmail.co.uk

Lutsha: tel: 073 956 8207, e-mail: lutshazibi@gmail.com

Zoe: tel: 083 958 8133, e-mail: zoe@africaunite.org.za

Office Times:

9am – 5pm

Staff Meetings:

Every Monday Morning at 10am.